

WATER AND SANITATION SERVICES PESHAWAR (WSSP) GOVERNMENT OF KHYBER PAKHTUNKHWA <u>Registered under Section 42 of Companies Ordinance 1984</u> www.wsspeshawar.org.pk



VACANCIES ANNOUNCEMENT

Water and Sanitation Services Peshawar (WSSP) is looking for experienced and qualified human resource on contractual basis initially for three years (Extendable on good performance) to fill following positions:

S. No	Position	Qualification/Experience	Posts
1.	General Manager Operations	 <u>Qualification:</u> BSC/B.E in Civil Engineering/ Environmental Engineering from PEC accredited programme/ university/institute. (Minimum 16 years of education). Higher qualification/certification/diploma in relevant field will be preferred. <u>Experience:</u> Minimum of 12 years post-qualification relevant experience with at least 3 year experience in similar like, HOD or senior operational management positions. Experience in public utility/infrastructure development establishment/commercial services providing organizations, international / national level setup will be given preference. Well versed with Government rules, regulations, policies, corporate practices including public sector corporate governess & requirements of donors agencies/ financing providers. Experience in WATSAN utilities will be preferred. Age: Up to 56 years 	01
2.	General Manager HR, Admin & Procurement	 <u>Qualification</u>: MBA/BBA (Hons-4year) in Business Administration, Public Administration, Management Science preferably in Human Resource Management (Minimum 16 years of education) from HEC recognized university/institute. Higher qualification and relevant certifications in HR, Administration & Procurement will be given preference. <u>Experience</u>: Minimum of 12 years relevant post qualification experience. Applicant will be given preference having experience similar like/ equivalent / senior management position/HOD experience. Experience in Public Utility/ infrastructure developments, establishment/ commercial service providing organizations, international/ national level organization/ setup. Well versed with Government rules regulations policies corporate public sector corporate governance. Experience in WATSAN utilities will be preferred. <u>Age:</u> Up to 56 years 	01

Terms & Conditions

- 1. Market based competitive salary, transport, medical & life insurance will be provided as per WSSP policy.
- Interested Candidates may apply by downloading Application Form from http://wsspeshawar.org.pk/en_US/careerss/ & can submit application form along with resume/cv, attested copies of educational documents (from Graduation and onwards) DMCs, Transcripts, experience certificates, training certificates CNIC, domicile & bank draft. Application form, along with document to be submitted to the office of undersigned via courier only. By hand submission will not be accepted.
- 3. **2.5 & above CGPA out of 4 CGPA** will be considered as first division in case of semester system. Below 2.5 CGPA will be considered as 2nd division.
- 4. Experience mentioned in the application form must be supported with relevant documents i-e experience certificates & service certificates (in case of latest job), failing so will lead to non-consideration of experience for that position. No documents will be accepted/changed after closing date. Incomplete applications will not be entertained.
- 5. All experiences will be counted after the requisite academic degrees/certificates have been received.
- 6. Equivalency certificate from HEC Pakistan to be provided by applicants in case of foreign qualifications/ experiences till closing date. In progress certificates/degrees/programs will not be considered.
- 7. Relaxation in age will not be admissible.
- 8. No TA/DA will be admissible for test/interview.
- 9. WSSP reserves the right to increase/decrease the number of positions advertised OR can stop/cancel the recruitment process without providing any reason.
- 10. No forms will be accepted after closing date of application.
- 11. Rs. 2,500/- be submitted as Bank draft/pay order in the name of Water & Sanitation Services Peshawar, deposited in A/C No. 3000823995 Bank of Khyber Phase 3 Chowk Peshawar as application processing fee.
- 12. Last date for receipt of applications in WSSP for positions is 15 days from the date of advertisement.
- 13. If at any stage of the recruitment / selection process, the documents are found un-authentic / forged / fake etc his/her candidature will be cancelled.

General Manager HR, Admin & Procurement. Water and Sanitation Services Peshawar (WSSP), Local Government Complex, Street No. 13, Sector E-8, Phase-VII, Hayatabad Peshawar. 0919219074 (Ext: 107, 112)